



Vision - Options

Vision	Union Eye Care Current	EyeMed Option 1	Guardian Option 2	Lincoln Financial Option 3
Copays	Network: n/a Non-Network: n/a	Network: n/a Non-Network: n/a	Network: n/a Non-Network: n/a	Network: n/a Non-Network: n/a
Exam	Full Coverage: Up to \$40	Full Coverage: Up to \$40	Full Coverage: Up to \$46	Full Coverage: Up to \$40
Lenses	(Per Pair)	(Per Pair)	(Per Pair)	(Per Pair)
Single	Up to \$30	Up to \$30	Up to \$47	Up to \$40
Bifocal	Up to \$45	Up to \$50	Up to \$66	Up to \$60
Trifocal	Up to \$55	Up to \$70	Up to \$85	Up to \$80
Lenticular	Up to \$95	Up to \$70	Up to \$125	Up to \$80
Frames	\$110	\$110	\$135	\$130
Contact Lenses	Allowance: Up to \$50	Allowance: Up to \$77	Allowance: Up to \$105	Allowance: Up to \$45
Medically Necessary	Full Coverage: Up to \$300	Full Coverage: Up to \$210	Full Coverage: Up to \$210	Full Coverage: Up to \$125
Elective	\$110 Allowance: Up to \$90	\$110 Allowance: Up to \$110	\$135 Allowance: Up to \$105	\$125 Allowance: Up to \$125
Frequency	Union Eye Care Network	EyeMed Network	Davis Network	Lincoln Connect Network
Exam	12 Months	12 Months	12 Months	12 Months
Lenses	12 Months	12 Months	12 Months	12 Months
Frames	12 Months	12 Months	12 Months	12 Months
Single Family	\$5.26	\$4.32	\$15.75	\$4.90
Monthly	\$17.37	\$4.25	\$33.88	\$16.19
Annual	\$6,583.24	\$5,401.44	\$13,620.18	\$6,135.64
Rate Adjustment	\$78,998.88	\$64,817.28	\$163,442.16	\$73,627.68
		-17.95%	106.99%	-6.80%

EXHIBIT A
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